

# DeZavala-Shavano Veterinary Clinic

## Other Health and Safety Information

### A. Food Contamination

OSHA prohibits the storage of human foods in refrigerators that contain blood products or other biohazards. A refrigerator is located in the break room for storing food and drink consumables. Also, do not place or consume food or drink in areas where contamination may be possible. The break room is recommended as the safest place to place and consume food and drink items.

### B. Reporting Unsafe Conditions

Report any real or believed hazard to the H&S Manager by written notice as soon as possible. If the condition requires immediate attention or the H&S Manager is not available, report the unsafe condition to a member of management on duty.

### C. Reporting a Work-Related Injury

- Report **any** work-related injury immediately to a doctor or practice manager. Even if medical attention is not required, the incident should still be reported so it can be documented and determined if the clinic needs to notify the worker's compensation company. (The clinic worker's compensation policy requires any injury that causes an employee to be off work more than one day OR involve a claim for an occupational disease be reported immediately. Failure to report the injury to them in a timely manner can result in an administrative violation and cause the clinic to be fined.)
- It is expected that the injured employee will apply reasonable first aid to non-life threatening injuries such as scratches and bites wounds. Such first aid may consist of thoroughly washing the affected area with soap and water, applying an antibiotic ointment and a band aid, etc.
- Unless the injury is an emergency or may cause loss of life or limb, please report the injury to the practice manager **before** seeking professional medical attention so the proper paperwork can be completed.
- When seeking medical care, be sure to ask the health care provider **in advance** if their practice accepts worker's compensation. If they do not, a referral will need to be obtained from the worker's compensation company.
- If you are required by your health care provider to miss work, you will not be allowed to return to work unless you have written approval from the health care provider releasing you to return to work. If there are restrictions for medical reasons, these restrictions must be noted on the release.

***Important Note: Assisting an injured pet owner, co-worker, or other person is understood to be strictly on a voluntary basis. This voluntary basis includes assisting an injured person with the use of the first aid kit for minor injuries as well as assisting someone with more serious injuries. A first aid kit is available for minor injuries. More serious injuries should be seen by a physician (non life-threatening) or an emergency medical center (after-hours or life-threatening).***