

D. Employee Benefit Programs

Eligible employees at the Clinic are provided a wide range of benefits at the Clinic's discretion. A number of the programs (such as Social Security, Medicare, Workers' Compensation, and unemployment insurance) cover all employees in the manner prescribed by law.

Benefits eligibility is dependent upon a variety of factors, including employee classification. The Practice Manager can identify the programs for which you are eligible. Please refer to the Benefit Programs Book for specifics of each benefit program.

This policy book makes no guarantee of benefits except those expressly prescribed by law. Benefits may be changed or discontinued at any time with or without notice.

The following benefit programs are available to eligible employees:

1. Employee Pet Discounts
2. Partial Scrubs Reimbursement
3. Vacation
4. Holiday Time Off
5. Medical and Dental (Regular full-time employees only)
6. Bereavement leave (see Leaves of Absence section)
7. Bonuses
8. Workers' Compensation Insurance